

# Social

## [Win-Win Management]


JW aims to create a transparent trading environment to grow together with local communities, including its partners, based on the principles of fair trade. We will strive to contribute to the positive development of society as a member of the community, beyond merely acting on corporate conscience.

### Building an ESG Ecosystem in the Supply Chain





#### Supply Chain Management Based on Fair Trade

To ensure fair supply chain management and prevent unfair practices in advance, JW has established and operates four major fair trade guidelines in accordance with the Purchasing Code of Ethics and relevant fair trade laws.

#### • JW Purchasing Ethics Rules

	<ol style="list-style-type: none"> <li>01. Take pride in being a member of JW and respect the reputation of the company.</li> <li>02. Understand and faithfully comply with the company's policies, rules, and relevant work regulations.</li> <li>03. Carry out duties with fairness and integrity under the principles of creativity, accuracy, and credibility.</li> <li>04. Do not accept or seek any financial gain that may compromise business fairness.</li> </ol>	<ol style="list-style-type: none"> <li>05. Do not engage in any form of unfair conduct by abusing a superior position.</li> <li>06. Value the information of the company and customers, and do not disclose it without authorization.</li> <li>07. Pursue continuous change based on the values of management policy.</li> <li>08. Take the lead in securing the company's competitive advantage with a sense of ownership.</li> </ol>
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#### • Four Principles of Fair Trade

			
<p><b>Guidelines for Desirable Contracting Practices to Promote Win-Win Cooperation between Large Enterprises and SMEs</b></p> <ul style="list-style-type: none"> <li>· Contracting Infrastructure</li> <li>· Conclusion of contracts with guaranteed right to self-determination</li> <li>· Faithful execution of contracts in accordance with written agreements and applicable laws and regulations</li> </ul>	<p><b>Guidelines for the Selection and Management of Partner Companies</b></p> <ul style="list-style-type: none"> <li>· Criteria and procedures for the selection of partner companies</li> <li>· Criteria and procedures for deregistering partner companies</li> </ul>	<p><b>Guidelines on Proper Issuance and Retention of Documents in Subcontract Transactions</b></p> <ul style="list-style-type: none"> <li>· Issuance of various documents during subcontract transactions</li> <li>· Retention of issued documents</li> </ul>	<p><b>Guidelines for the Establishment and Operation of the Internal Review Committee for Subcontract Transactions</b></p> <ul style="list-style-type: none"> <li>· Composition of the Internal Review Committee for Subcontract Transactions</li> </ul>

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## Establishment of a Supply Chain ESG Ecosystem

### Partner Selection and Evaluation

JW has established and operates internal company guidelines (Supply Chain Management and Evaluation) aimed at managing and evaluating all suppliers that provide raw materials, intermediates, finished products, or services, in order to supply consumers with high-quality, guaranteed pharmaceutical products. Through this, regular evaluations of both existing and new suppliers are conducted to ensure the provision of higher-quality pharmaceutical products.

Status of Partner Companies

Category	2023		2024		2025	
	Number of companies	Purchase Amount	Number of companies	Purchase Amount	Number of companies	Purchase Amount
Domestic	348	1,494	329	1,362	304	1,396
Overseas	197	1,231	191	1,140	190	1,397
<b>Total</b>	<b>545</b>	<b>2,725</b>	<b>520</b>	<b>2,502</b>	<b>494</b>	<b>2,793</b>

Note: JW's overseas partner companies are located in countries such as Switzerland, the Netherlands, the United States, Germany, Japan, and China.

JW selects outstanding partner companies through objective and fair evaluations and enters into mid- to long-term supply contracts to ensure stable production for partners and contribute to their revenue growth. To strengthen the quality capabilities of partner companies, JW regularly inspects the production sites of raw material suppliers and implements improvement activities by identifying solutions to mitigate quality risks. Through these efforts, the company supports the enhancement of partners' GMP capabilities, contributing to increased sales and realizing the value of win-win cooperation.

## Participation in the Win-Win Cooperation Fund Forum

JW actively participates in the Win-Win Cooperation Fund Forum to strengthen collaboration between the company and its partners and to explore sustainable growth strategies. Through this forum, JW shares the latest ESG management trends and discusses various ways to develop mutual cooperation models with partner companies. JW aims to create a sustainable business environment that grows together with its partner companies and continues to strengthen cooperation based on a culture of fair and transparent transactions.

## Financial Support Through Partner Incentive Program

JW operates an incentive program for its partner companies through the government-led "Profit Sharing Program." The program is communicated to all partner companies via official notices and functions as a financial support initiative under ESG management, particularly in the areas of mutual growth and win-win cooperation. JW strives to establish a win-win virtuous cycle by providing incentives for improvements to existing products and additional cost reductions achieved through partners' own technological developments. By sharing successful cases of localization and technological development, JW seeks to build a sustainable supply chain ecosystem through active technology development and profit sharing with its partner companies.

## Partner Companies Co-Growth Day

Since 2010, JW has held the "Partner Companies Co-Growth Day" annually to foster mutual development and build strong cooperative relationships with purchasing partners. We are formulating measures to strengthen collaborative growth partnerships by selecting outstanding partners through supplier evaluations, sharing their achievements, and granting priority rights for supply stability and new product development.

